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MEMORANDUM FOR: All Hands, OCR

You've no idea how hard it is to say good-by to you all!

For three or four years I've been looking forward to the day when I should win free of the routine of eight hours a day at one desk, but now that that day has come I find myself deeply saddened by the knowledge that I shall no longer have daily contact with many friends whose company and partnership I have enjoyed for a very long time.

I'd hoped I might be able to walk around all of OCR and say good-by to you personally, but in the last few days the hours have slipped by faster and faster and it is now too late for me to do it.

The Agency long ago set itself the goal of staffing itself with the very highest quality people to be found in government service or, indeed, anywhere else. It is achieving that goal, and I know that there is no outfit in the Agency which is staffed by more loyal and more competent people than yourselves. It has been a very real privilege as well as a pleasure to work with you, and I wish that each of you may have all the good things in life that you most want.

James M. Andrews Assistant Director Central Reference